

# CHRISTCHURCH CITY COUNCIL

## MEMORANDUM

30 September 1992

**From:** GROUP MANAGER, DEVELOPMENT

**To:** JOHN GRAY

### **URGENT - FIRST PRIORITY - CIVIC CHILD CARE**

At the September Council meeting your earlier actions were confirmed and the Council resolved that the lease should not be assigned.

Since then there have been two significant developments.

First, a request from the Union under the Official Information Act. This has been handled by Peter Mitchell and Rob Dally and there is a letter being drafted for you to consider on your return. My understanding is that the letter proposes to provide no information. Obviously this matter is not urgent, given the statutory time period involved.

More urgent is a Notice of Personal Grievance on behalf of ten staff received from the Union late on 28 September. (See brown envelop - attached) We must respond to this within 14 days.

In discussion with Rob Dally and Marshall Wright I decided that this matter could await your return to the office on 1 October. Meanwhile the following actions have been put in place:

1. Buddle Findlay have been notified and given a copy of the Personal Grievance (Kerry Smith).
2. Peter Mitchell has been asked to advise our Insurers of the Personal Grievance - although at first sight it is unlikely to be covered by our policies.
3. Marshall's view is that we should take as much as possible of the allowable 14 days in replying and our response should be short and to the point.
4. He further suggests that the key to the matter might be your contacting the police on your return and seeking from them a statement supporting the action which you have previously taken.

**In anticipation of your wanting to discuss these matters at an early stage I have organised a meeting of Rob Dally, Peter Mitchell and Martin Maguire in your office for 11.30 am. today. (i.e. Thursday 1 October). Marshall Wright and Alistair Graham will be available to join you if you wish.**

*M/R*

Mike Richardson  
GROUP MANAGER DEVELOPMENT

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